



**Position:** Drug & Alcohol Addictions Worker

**Salary:** \$49,753 - \$56,542

**Hours of Work:** 32 hours/week

**Circulation Level:** Level I

**Accountability:** Health Services Manager

**Employment Status:** 2 years contract

**Preferences:** MFN Band Members

**The Drug & Alcohol Addictions Worker will perform the following duties:**

- Provide single session addictions counselling services including assessment, treatment and referral for individuals, couples and families in crisis and/or experiencing drug and/or alcohol addiction issues.
- Provide referrals to additional resources and collateral collaboration for clients, as required
- Assist clients in accessing available resources that are needed to reach their health care and addictions recovery related goals
- Participate in other inter-agency meetings or projects that will improve client services
- Identify gaps in resources/services, and where appropriate, assist in efforts to meet the need
- Maintain accurate files, case records and statistical data as required in a confidential manner.
- Complete administration duties as required by for Health and Social Services Department
- Prepare substance abuse information and brochures for the Health and Social Services Department
- Prepare statistical reports for Health & Social Services Department as requested
- Ensure proper functioning of all office equipment and make appropriate arrangements for repairs and/or maintenance
- Implement and maintain MFN Drug Strategy
- Be committed to the development of an effective working relationship with First Nations, government agencies and organizations who are networking with Mississauga First Nation.
- In keeping with the Anishinaabe values, balance outside interests and influences to not jeopardize professional credibility, judgement or competency

**The Drug & Alcohol Addictions Worker will possess the following qualifications, skills, experiences, and attributes:**

- Completion of a Degree in Social Work (B.S.W.), Counselling, Psychology, Social Service Worker Diploma or an equivalent Human Services.
- Certification in Addictions Counselling (ICADC) or other Addictions Counselling related certification or willingness to successfully complete required training.
- Direct addictions counselling experience working with individuals and families that are challenged with Drug and/or Alcohol Addictions
- Demonstrated experience promoting a drug and alcohol and drug-free lifestyles; Promote positive choices and how to identify, understand and overcome personal problems associated with substance abuse
- Demonstrated experience working with clients who identify as LGBTQ+
- Willingness to undertake further training in the addictions field to keep current or upon recommendation
- Provide a clear Vulnerable Sector Check annually
- Must be a member in good standing with a regulated health college as per current standards for practicing social work and addictions counselling; Membership of, or willingness to register with the Canadian Addictions Counsellors Certification Federation

**TO APPLY:** Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. If you would like to review the full job description reach out to the contact information below. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department

P.O. Box 1299 Blind River, Ontario P0R1B0

Marked: **CONFIDENTIAL**

**EMAIL:** [hrclerk@mississaugi.com](mailto:hrclerk@mississaugi.com) **FAX:** 705-356-1740

**Deadline: July 24, 2024**

***Thank you to all applicants; however, only those selected for an interview will be contacted.***

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**WALKING IN BALANCE**

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.