



Position: Cultural Support Helper

Salary: \$40,551 – 46,076

Hours of Work: 32 hours/week

Circulation Level: Level I

Accountability: Social Services Department

Employment Status: 2 years contract

Preferences: MFN Band Members

The Cultural Support Helper will perform the following duties:

- Assist in coordinating various gatherings to develop cultural practices for staff, at risk families and Band Representative Program clients.
- Assist in organizing community cultural events such as the Land Based Cultural Camp, medicine walks, teachings, and ceremonies.
- Assist in organizing such events as Pipe Carrier gatherings, Language sessions and family gatherings.
- Develop and maintain a resource list of cultural people, resources, and Elders available to the First Nation.
- Assist in maintaining policies and procedures for safe delivery of Traditional healing and counselling services.
- Assist in implementing a training plan on cultural practices in collaboration with local Traditional Knowledge keepers and resource people.
- Ensure Fire keepers are trained and available for community ceremonies.
- Assist in educating and training high-risk individuals and families about cultural protocols and practices, teachings, ceremonies, and traditions that can be implemented in day-to-day practices and during special stages of life such as rites of passages and other significant events.
- Attend first -time cultural teachings and ceremonies with clients if requested, when required and directed by the Worker.
- Gather traditional historical resources and family lineage information to share with clients residing both on and off reserve.

The Cultural Support Helper will possess the following qualifications, skills, experiences, and attributes:

- A Secondary School Diploma is preferred.
- A Degree in a Social services field or Native Studies will be an asset.
- One years' experience or volunteer work in developing and delivering cultural programs and services.
- Knowledge and understanding of Anishinabek culture, traditions, and the Seven Grandfather Teachings
- Knowledge of First Nation health and social service programs for referral and follow up purposes.
- Strong cultural knowledge and skills
- Must be able to demonstrate experience and behaviors consistent with being a team player with ability to take and give direction in a positive manner.
- Excellent interpersonal skills
- Excellent oral and written communication skills; Excellent problem-solving skills; Excellent organizational skills
- Must possess or be willing to obtain a current First Aid and CPR certificate.
- Driver's license, insurance and access to a vehicle required.
- Clear Vulnerable Sector Check (CPIC)
- Ability to work flexible hours.

TO APPLY: Customize your cover letter and resume to the duties, experience, expectations, and qualification listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us in your application during screening. Successful candidates who receive interviews must provide copies of their education qualifications and certifications at the time of interview. Please note that all interviews will be in person. If you are interested in applying you may submit your covering letter, resume and three (3) work related references to:

Mississauga First Nation Attention: Human Resources Department
P.O. Box 1299 Blind River, Ontario P0R1B0

Marked: **CONFIDENTIAL**

EMAIL: hrclerk@mississaugi.com **FAX:** 705-356-1740

Deadline: August 7, 2024

Thank you to all applicants; however, only those selected for an interview will be contacted.

WALKING IN BALANCE

A socially and culturally healthy community where individuals have the opportunity to prosper and to achieve their full potential spiritually, emotionally, mentally, and physically through generous and unselfish support for one another, while pursuing balance and harmony within, with each other, and with Mother Earth.